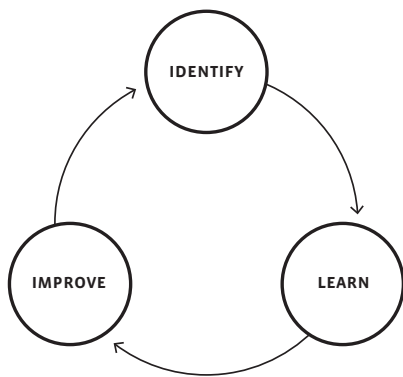


# TEACHER AUTONOMY THROUGH THE IMPACT CYCLE



Instructional coaching, done well, should foster responsible accountability.

To do so, a coach using the Impact Cycle might do the following throughout the three stages of the cycle:



## **IDENTIFY**

The coach video records a lesson and provides suggestions to help interpret what it reveals. The teacher and coach have a conversation to identify a goal that the teacher cares about and that will have an unmistakably positive impact on student learning or well-being. They then identify a teaching strategy the teacher will implement to reach the goal.

## **LEARN**

The coach and teacher collaborate to prepare the teacher to implement the new strategy effectively.

## **IMPROVE**

In partnership with the coach, the teacher makes adaptations until the goal is met.